Talk Story Highlights
November 12, 2015

Scholarship / Fellowship Revisit (Ken Lum, Alan Kimura, and Sandi Wong)
- Handout and Q&A are attached
- For 3rd party payments: please have non-resident alien individual complete the current version of the WH-1 form; employment information in Section 2 is needed to determine the type of taxation to which the individual is subject

Fall Budget Meetings (Kathy Cutshaw)
- Budget meetings will be scheduled for early December
- Update your expenditure budget projection in KFS by November 25, 2015
- Memo and worksheet for budget updates are attached

Performance-Based Funding (Kathy Cutshaw)
- UH received $6.4 million in performance-based funding for FY16
- $3.7 million was allocated to UHM and was distributed to selected units for activities supporting student success, student recruitment and 21st century facilities
- Budget execution policies applicable to performance-based funding are attached

Announcements
- Manoa HR (Tammy Kuniyoshi)
  - The Affordable Care Act (ACA) requires UH to issue 1095C tax form to full time employees starting in January 2016 (ACA defines FT as at least 75% FTE or more throughout the calendar year)
  - Manoa Green Days
    - No STO days this year
    - Supervisors are encouraged to allowed employees to take vacation or LWOP for the Friday after Thanksgiving and December 28 – 31, 2015
  - The rush request for information regarding contracts for services considered to be UPW work is related to a UPW grievance; thanks in advance for your responses
  - Temporary unbudgeted position(s): please abolished temporary positions that are not needed by November 30, 2015, since a report for the legislature will be run in December

- Late Travel Completions (Sandy French): Financial Management Office is running a monthly report of travel completions 21 days past due; the reports will be forwarded to individual FA’s to help manage travel completion status