Present: Amy Agbayani, Krystyna Aune, Ron Cambra, Peter Crouch, Reed Dasenbrock, William Ditto, Francisco Hernandez, Susan Hippensteele, Karen Tessier, Myrtle Yamada, Yang Zhang

Guest: John Stanley

**Freshmen Retention Regression Model** (John Stanley, Yang Zhang)
- MIRO has been working on a freshmen retention model. The model is an explanatory and predictive model that could be used as to develop early warning and intervention activities.
- The regression model indicated that there are 7 statistically significant factors that predict whether a first-time, full-time freshman will return for his/her sophomore year:
  - Resident of Hawai’i
  - High school GPA
  - Amount of financial need met
  - Participation in a First Year experience
  - Female gender
  - On-campus employment
  - Number of attempted credits
- Follow up actions:
  - John Stanley will look at data specifically for neighbor island students.
  - Stanley and Zhang will present this model to staff who work with freshmen—NSO, SEED, Admissions, Recruitment, Academic Advisors—and to the Out-of-State Students Workgroup.
  - The need to increase the number of on-campus jobs will be explored. Hernandez believes that there are insufficient on-campus jobs to employ all interested students. He will provide data on students seeking on-campus employment who are unable to find jobs.
  - MIRO will review other studies that have identified retention factors.
  - Need to look at whether freshmen are enrolled in small enrollment classes (versus large lecture classes).

**Engaged Learning Group** (Susan Hippensteele)
- The workgroup will be proposing engaged learning experiences for first year students for consideration by the CEP.

**Federal Financial Aid After the Election** (Francisco Hernandez)
- The push by Congress and the President to reduce expenses is likely to have serious consequences for federal financial aid.
  - Eligibility for Pell grants has already been reduced from 18 semesters to 12 semesters. This will become a growing problem from transfer students who “use up” much of their eligibility at another institution.
• Additional potential drastic changes for Pell grants:
  • Changing eligibility to eliminate older and returning students
  • More guidelines, reviews, audit, and red tape will create greater workload for Financial Aid offices
  • Might become easier to obtain loans as the government takes over more of the student loan “business”; interest rates are however likely to rise.
  • Increasing focus on tying institutional financial aid to student success—graduation rates, students taking 15 credits per semester, etc.
• All these changes will be occurring at the same time that tuition at UH Mānoa will be increasing.

The CEP meeting which was scheduled for December 26th is cancelled. The next CEP meeting will be on January 23, 2013, 3:00 to 4:30 pm.