Native Hawaiian Advancement Task Force

November 17, 2011 (Thursday), 5:00pm – 7:00pm

Kamakakūokalani Center for Hawaiian Studies, Seminar Room 207

Minutes

Present: Andrade, Arista, Benham, Ishii, Ka'ai, Kaakua, Kukea-Shultz, Lipe, MacKenzie, Minton, Moniz-Kaho'ohanohano, Mokuau

Excused: Cashman, Coleman, Evensen, Ka'opua, Oliveira, Tengan, Wright

I. Goals of tonight’s meeting
   • The goals of tonight’s meeting are: (a) to review the report in its entirety, (b) consider a dissemination plan for sharing the report with a broad range of people, and identify which task force members can assist with this process, (c) discuss the values section with the intent of revision, and (d) identify where the pukas are.

II. Review & Revision of Work Group Recommendations
   • Review & Revision of Work Group Recommendations
     o A reoccurring theme of a majority of the reports was having a Vice Chancellor of Hawaiian Affairs at UH-Mānoa. Task force members discussed the need to conduct the proper research to figure out the logistics and infrastructure that is necessary to make this happen.
     o It was recommended that perhaps some of the goals and objectives from the different groups could be collapsed and/or combined. It was agreed that this could take place after the report is vetted and with the help of feedback from the various constituents.
     o It was agreed that although each report has slight variations in format and structure that this is appropriate because the groups used a format that worked for them. It was noted that this might also be made more uniform (if necessary) after the vetting process.
     o A recommendation was made that for the final report a pull-out page is created that has a timeline for the key elements of the task force’s recommendations. This should make it easy for the Chancellor to identify priority timelines.
     o Given the TF’s limited timeframe (5-6 months) and the enormity of the “task” we acknowledge the commitment of our TF members!
     o The group noted that the “Community” report included Sample Activities and Outcomes. While different than other
sections this presentation was useful and descriptive. Note that other sections include process outcomes.

- It was agreed that Goal 4.1 of the People: Student Focus Draft will be folded into People:Faculty.

### III. Review & Revision of Report Draft

- **Review & Revision of Report Draft**

  - The image on the cover of the report is a placeholder. If task force members have an image that they think should be included, send it to Pohai.

  - Deb Ishii has agreed to work on the message from the Chancellor.

  - If task force members have corrections to their names/titles, they should send those corrections to Pohai. Pohai will also send a follow up email for those who were not at the meeting.

  - It was recommended that ‘ōlelo no‘eau be included in the report. Please send your thoughts to Pohai.

  - In the Introduction section, it was recommended that a citation be included in the third paragraph (after the 14th century). It was explained that the beginnings for our introduction came from the work of the Community group and that it was created from the idea that this is everyone’s university, but that it has a special mission to its indigenous peoples. The Community group also discussed the importance of highlighting both communities – the academy and the Hawaiian community – and weaving those two communities together to build on each other’s strengths. It was also noted that the McDermott & Andrade quote was important and was used as a way to define Hawaiians in a way that did not focus on race.

  - A major recommendation of the task force was to include a piece from the UN DRIP in the introduction as a way to include a global perspective and then focus on the Hawaiian perspective.

  - The UN DRIP is also included in the section that highlights reports that serve as “foundational” documents to the NHATF Report. Melody agreed to edit the narrative, and identify the statements/articles that focus on education.

  - Task force members recommended that a list of references and resources be included at the end of the report, as a way to help educate a new Chancellor and others. Punihei agreed to look at the HWST 107 reading list because it has some seminal pieces. Pohai will send an email to task force members asking for references to include at the end of the
It was also recommended that we solicit this kind of feedback when the report is vetted.

- An issue was brought up about looking at the barriers that we encounter and addressing the ones that can be easily remedied. The example discussed was how data on Native Hawaiians is skewed and/or visually inaccurate. This has occurred on the System website (not Mānoa's website). Deb volunteered to look into the “pie chart” and report back to the TF.

- In terms of the data that is being included in the report – Nālani Balutski, HSHK IRO, will be working on revising and refining the data.

- It was mentioned that because this task force is going to dissolve after January, that we should recommend next steps to ensure that the “voice” of the TF, which has broad representation across UHM, is nurtured and that the UHM Native Hawaiian Serving Programs document be used to build NH presence across all campus programs.

- It was pointed out that although we need to stay Mānoa-focused, we also want to be able to leverage our recommendations with the System’s recommendations and create an implementation and evaluation system that is our own.

- It was mentioned that the Strategic Planning Committee is charged with coming up with evaluation activities. As one of them is focused on Native Hawaiian Advancement, this needs to be a campus-wide commitment. Maenette Benham will follow-up with SPC and report back to the TF.

- If task force members have any input for the Process Section, please email it to Pohai.

- It was recommended that the Ka‘ū Report and UN DRIP be referenced as foundational documents of this task force’s report in the Executive Summary. The task force also went through the recommendations of the Ka‘ū Report and identified the recommendations that had been achieved at Mānoa. This will be reflected in the final report.

- For the Acknowledgements section – Pohai will send an email to the task force to see who needs to be included in this section. Kapā has agreed to craft this section. It will be written in ‘ōlelo and then translated to English for a broader readership.

- It was recommended that as task force members review the document and if a possible title comes to them, to forward their ideas to Pohai.
Grounding Values – the task force had a discussion about the 3-5 values that are most important to ground our work. Noreen will compile this short list, and draft a narrative to accompany this list. Noelani Arista agreed to assist with this piece of the report.

IV. Calendar for “vetting/sharing” draft report

- Maenette, Noreen, and Pohai will work on the final edits to the report and send a revised version for task force members’ comments as soon as possible.
- Beginning the week of Dec 5th the vetting process will begin, particularly before people leave for the winter break. When we return in January, the vetting process will continue.
- It was agreed that the report would be vetted with the following constituent groups:
  - Kūaliʻi Council – December Meeting (All)
  - Strategic Planning Committee – December (Maenette)
  - Deans and Directors – December 6: Maenette & Noreen (Deb/Elmer)
  - Native Hawaiian Student Association (Punihei to arrange)
  - Native Hawaiian Administrators Maenette & Noreen (Kapā)
  - All Native Hawaiian faculty and staff at UH-Mānoa through website and several open forums
- If there are other groups that should be included in this list, please let Pohai know.
- It was also noted that the report will be posted online at the task force website (http://manoa.hawaii.edu/chancellor/NHATF/) and will include a feature whereby people can submit comments and feedback. It was proposed that because of time constraints, that an email be sent to all Native Hawaiian Faculty and Staff (including APTs & Civil Service employees) with a link to the website as a way to solicit feedback from this group.

V. Next Meeting – Thursday, December 15, 2011